

## LCPC, LCSW & LMFT - Licensed

\$125 Collected/Session\*

48 Week Year\*\*

**Fee Split per Kept & Collected Session per Calendar Year**

| Years Post Licensure | 0 - 275 | 276 - 575 | 576 - 900 | 901 - 1250 | 1251+  |
|----------------------|---------|-----------|-----------|------------|--------|
| 0                    | 50.00%  | 50.00%    | 50.00%    | 50.00%     | 50.00% |
| 1 - 2                | 50.00%  | 50.00%    | 50.00%    | 50.00%     | 52.50% |
| 3 - 5                | 50.00%  | 50.00%    | 50.00%    | 52.50%     | 55.00% |
| 6 - 9                | 50.00%  | 50.00%    | 52.50%    | 55.00%     | 57.50% |
| 10 - 14              | 50.00%  | 52.50%    | 55.00%    | 57.50%     | 60.00% |
| 15+                  | 52.50%  | 55.00%    | 57.50%    | 60.00%     | 62.50% |

| Years Post Licensure | Sessions per Week | Sessions per Year | 0 - 275 (275) | 276 - 575 (300) | 576 - 900 (325) | 901 - 960 (60) | Total Gross Earnings per Year*** |
|----------------------|-------------------|-------------------|---------------|-----------------|-----------------|----------------|----------------------------------|
| 0                    | 20                | 960               | \$ 17,187.50  | \$ 18,750.00    | \$ 20,312.50    | \$ 3,750.00    | \$ 60,000.00                     |
| 1 - 2                | 20                | 960               | \$ 17,187.50  | \$ 18,750.00    | \$ 20,312.50    | \$ 3,750.00    | \$ 60,000.00                     |
| 3 - 5                | 20                | 960               | \$ 17,187.50  | \$ 18,750.00    | \$ 20,312.50    | \$ 3,937.50    | \$ 60,187.50                     |
| 6 - 9                | 20                | 960               | \$ 17,187.50  | \$ 18,750.00    | \$ 21,328.13    | \$ 4,125.00    | \$ 61,390.63                     |
| 10 - 14              | 20                | 960               | \$ 17,187.50  | \$ 19,687.50    | \$ 22,343.75    | \$ 4,312.50    | \$ 63,531.25                     |
| 15+                  | 20                | 960               | \$ 18,046.88  | \$ 20,625.00    | \$ 23,359.38    | \$ 4,500.00    | \$ 66,531.25                     |

| Years Post Licensure | Sessions per Week | Sessions per Year | 0 - 275 (275) | 276 - 575 (300) | 576 - 900 (325) | 901 - 1152 (252) | Total Gross Earnings per Year*** |
|----------------------|-------------------|-------------------|---------------|-----------------|-----------------|------------------|----------------------------------|
| 0                    | 24                | 1152              | \$ 17,187.50  | \$ 18,750.00    | \$ 20,312.50    | \$ 15,750.00     | \$ 72,000.00                     |
| 1 - 2                | 24                | 1152              | \$ 17,187.50  | \$ 18,750.00    | \$ 20,312.50    | \$ 15,750.00     | \$ 72,000.00                     |
| 3 - 5                | 24                | 1152              | \$ 17,187.50  | \$ 18,750.00    | \$ 20,312.50    | \$ 16,537.50     | \$ 72,787.50                     |
| 6 - 9                | 24                | 1152              | \$ 17,187.50  | \$ 18,750.00    | \$ 21,328.13    | \$ 17,325.00     | \$ 74,590.63                     |
| 10 - 14              | 24                | 1152              | \$ 17,187.50  | \$ 19,687.50    | \$ 22,343.75    | \$ 18,112.50     | \$ 77,331.25                     |
| 15+                  | 24                | 1152              | \$ 18,046.88  | \$ 20,625.00    | \$ 23,359.38    | \$ 18,900.00     | \$ 80,931.25                     |

| Years Post Licensure | Sessions per Week | Sessions per Year | 0 - 275 (275) | 276 - 575 (300) | 576 - 900 (325) | 901 - 1250 (350) | 1251 - 1296 (46) | Total Gross Earnings per Year*** |
|----------------------|-------------------|-------------------|---------------|-----------------|-----------------|------------------|------------------|----------------------------------|
| 0                    | 27                | 1296              | \$ 17,187.50  | \$ 18,750.00    | \$ 20,312.50    | \$ 21,875.00     | \$ 2,875.00      | \$ 81,000.00                     |
| 1 - 2                | 27                | 1296              | \$ 17,187.50  | \$ 18,750.00    | \$ 20,312.50    | \$ 21,875.00     | \$ 3,018.75      | \$ 81,143.75                     |
| 3 - 5                | 27                | 1296              | \$ 17,187.50  | \$ 18,750.00    | \$ 20,312.50    | \$ 22,968.75     | \$ 3,162.50      | \$ 82,381.25                     |
| 6 - 9                | 27                | 1296              | \$ 17,187.50  | \$ 18,750.00    | \$ 21,328.13    | \$ 24,062.50     | \$ 3,306.25      | \$ 84,634.38                     |
| 10 - 14              | 27                | 1296              | \$ 17,187.50  | \$ 19,687.50    | \$ 22,343.75    | \$ 25,156.25     | \$ 3,450.00      | \$ 87,825.00                     |
| 15+                  | 27                | 1296              | \$ 18,046.88  | \$ 20,625.00    | \$ 23,359.38    | \$ 26,250.00     | \$ 3,593.75      | \$ 91,875.00                     |

\* Actual average reimbursement rate will vary by client insurance and number of sliding scale clients.

\*\* Assumes a 48-week year. Actual sessions per year will vary by individual based on amount of PTO used, kept session rate, and similar factors.

\*\*\* Gross earnings are calculated before any taxes or deductions. Gross earnings do not include percentages for group therapy sessions, late cancellations, or no shows. Gross earnings will vary by individual based on multiple factors, such as average reimbursement rate and sessions per year.

This Earnings Example is an estimate based on the factors stated above and is not a guarantee, promise, or representation by IntraSpectrum Counseling.